POWERICA
A PROMISE FOR POWER

RESPONSIBILITY TOWARDS PUBLIC REGULATORY POLICY

Objective

Powerica Limited ("Powerica" or "the Company") acknowledges its commitment to and alignment with all the necessary regulatory frameworks and mandates. The Company strives towards upholding all rules and regulations and maintaining thorough compliance across all operations.

Applicability

This overall Policy and all its components extend to all the Directors, employees, officers, workers of the Company across all functions, departments, units. The coverage of this policy also includes to all value chain partners including the vendors, transporters and dealers.

Policy Principles

i. The Company shall have a concrete Governance Structure that shall ensure all its advocacy positions are aligned with the principles mentioned in these Guidelines and publicly disclosed.

ii. The Company believes in stakeholder participations, communications with Governments, including communications between industry / business associations and applicable ministries to support short, medium, and long-term development of exercises where inputs are welcomed from each sector.

iii. In the case of any incidents related to grievance with any legislative / regulatory authority or framework, redressal for the same is to be sought and resorted to policy advocacy, consistent with the principles and guidelines contained in the policy through the trade and industry chambers and other such collective platforms related to the business of the Company. The executives of the Company shall participate, without any political association / biasness and play an active role in associations and committees, constituted for industry improvements and advancement.

iv. The Company shall effectively utilize the trade and industry chambers and associations and other relevant platforms to undertake such policy advocacy.

v. The Company shall ensure the promotion of fair and transparent competition and respect for human rights through its policy advocacy positions.

POWERICA LTD.

Sd/-

Name: Mr. Jai Ram Oberoi
Designation: Whole Time Director
Date: 21st June, 2025